WAUBONSIE MENTAL HEALTH CENTER

INDEPENDENT AUDITOR'S REPORTS FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION SCHEDULE OF FINDINGS AND RESPONSES

YEARS ENDED JUNE 30, 2021 AND 2020

WAUBONSIE MENTAL HEALTH CENTER

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WAUBONSIE MENTAL HEALTH CENTER Officials June 30, 2021

Board of Directors:	Address	Term <u>Expires</u>
Randy Hickey, Chairperson	Thurman, Iowa	2022
Mark Peterson, Vice-Chairperson	Stanton, Iowa	2022
Elaine Armstrong, Secretary/ Treasurer	Clarinda, Iowa	2023
Brian Kingsolver, Treasurer (Resigned July, 2020)	Sidney, Iowa	
Chuck Morris (Resigned January, 2021)	Clarinda, Iowa	
Alan Armstrong (Appointed January, 2021)	Shenandoah, Iowa	2022
Lee Haidsiak	Villisca, Iowa	2022
Janet Olsen	Coin, Iowa	2024
Harry Rossander	Stanton, Iowa	2024
Nancy Henneman	Sidney, Iowa	2022
Keith Brothers	Clarinda, Iowa	2021

Gronewold, Bell, Kyhnn & Co. P.C. CERTIFIED PUBLIC ACCOUNTANTS BUSINESS AND FINANCIAL CONSULTANTS

1910 EAST 7th STREET BOX 369 ATLANTIC, IOWA 50022-0369 (712) 243-1800 FAX (712) 243-1265 CPA@GBKCO.COM

MARK D. KYHNN KENNETH P. TEGELS CHRISTOPHER J. NELSON DAVID A. GINTHER

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Waubonsie Mental Health Center Clarinda, Iowa

Report on the Financial Statements

We have audited the accompanying financial statements of Waubonsie Mental Health Center (a nonprofit organization) which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities and changes in net assets and cash flows for the years then ended, and the related notes to financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America. This includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Center's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Center's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Waubonsie Mental Health Center as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information on pages 1, 14 and 15 is presented for purposes of additional analysis and is not a required part of the basic financial statements. The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in our audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Other Reporting Required by Government Auditing Standards

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In accordance with Government Auditing Standards, we have also issued our report dated November 9, 2021 on our consideration of Waubonsie Mental Health Center's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the effectiveness of Waubonsie Mental Health Center's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Waubonsie Mental Health Center's internal control over financial reporting and compliance.

Atlantic, Iowa November 9, 2021

WAUBONSIE MENTAL HEALTH CENTER Statements of Financial Position June 30,

ASSETS

		2021		2020	
Current Assets: Cash Certificates of deposit Client receivables, less allowances for doubtful accounts and contractual adjustments (\$216,000 in 2021 and \$299,000	\$	694,305 763,096	\$	956,346 758,167	
in 2020) Grant receivables Estimated third-party payor settlements Prepaid expense Total current assets		194,682 23,721 1,752,081 1,545 3,429,430		185,334 22,255 4,225 1,926,327	
Property and Equipment, Net		294,888		290,805	
Total assets	\$	3,724,318	\$	2,217,132	
LIABILITIES AND NET A	SSETS				
Current Liabilities: Accounts payable Accrued employee compensation PPP loan Deferred revenue Total current liabilities	\$	43,433 145,550 431,712 50,000 670,695	\$	39,982 124,649 48,961 213,592	
Net Assets: Without donor restrictions		3,053,623		2,003,540	
Total liabilities and net assets	\$	3,724,318	\$	2,217,132	

WAUBONSIE MENTAL HEALTH CENTER Statements of Activities and Changes in Net Assets Year ended June 30,

	2021	2020
Changes in Net Assets Without Donor Restrictions:		
Revenue and Support: Revenue: Client fees, net COVID-19 funding Other revenue Total revenue	\$ 3,322,161 185,234 57,587 3,564,982	\$ 2,014,626 399,641 30,542 2,444,809
Support: Support from Mental Health Region Grant Total support	58,171 778,817 836,988	34,152 1,064,930 1,099,082
Total Revenue and Support	4,401,970	3,543,891
Expenses: Operating expenses Provision for depreciation Total expenses Operating Income	3,337,999 21,352 3,359,351 1,042,619	3,432,468 22,043 3,454,511 89,380
Other Support and Gains: Interest income Contributions Other support and gains	7,309 155 7,464	9,476 10,548 20,024
Increase in Net Assets Without Donor Restrictions	1,050,083	109,404
Net Assets, Beginning of Year	2,003,540	1,894,136
Net Assets, End of Year	\$ 3,053,623	\$ 2,003,540

The accompanying notes are an integral part of these statements.

WAUBONSIE MENTAL HEALTH CENTER Statements of Cash Flows Year ended June 30,

		2021		2020
Cash flows from operating activities: Cash received from clients, third party payors, and contracting agencies Cash paid to suppliers and employees Region support received Grants received Interest income Contributions received COVID-19 funding Other operating revenue Net cash provided by (used in) operating	\$ 	1,560,732 3,310,967) 58,171 778,390 7,309 155 108,357 57,587	\$ 	2,624,458 3,442,882) 34,152 1,292,720 9,476 10,548 46,018 30,542
activities Cash flows from investing activities: Capital expenditures Additions to certificates of deposit Net cash used in investing activities	(740,266) 25,435) 4,929) 30,364)	(2,800) 8,524) 11,324)
Cash flows from financing activities: Payment from line of credit Proceeds from PPP loan Net cash provided by financing activities		508,589 508,589	(100,000) 353,623 253,623
Net increase (decrease) in cash	(262,041)		847,331
Cash beginning of year	No.	956,346		109,015
Cash end of year	\$	694,305	\$	956,346

The accompanying notes are an integral part of these statements.

NOTE A - NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Nature of Activities

The Waubonsie Mental Health Center is an Iowa not-for-profit corporation operating under Chapter 230A of the Code of Iowa and is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Center is established to provide a comprehensive community mental health program for the diagnosis and treatment of psychiatric and psychological disorders and to promote the prevention of mental illness. The Board includes a representative from the County Board of Supervisors of each of the three counties in the service area (Fremont, Montgomery and Page counties). Each of these members serve an annual term. The six remaining members of the Board of Directors serve three year terms and are selected by the existing Board.

2. Measurement Focus and Basis of Accounting

Measurement focus refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with U.S. generally accepted accounting principles. Revenues are recognized when earned and expenses are recorded when the liability is incurred.

3. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

4. Client Receivables

Client receivables are shown at the amount expected to be collected from clients and other third-party payors. The allowance for doubtful accounts is based on an aging of all the individual client balances. The allowance for contractual adjustments is based on the difference between the Center's normal fees and expected government program and insurance payments.

NOTE A - NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

5. Revenues and Support

- a. Fees from clients are recorded at list price with adjustments based upon ability to pay and government program and insurance limitations deducted to arrive at net fees from clients.
- b. MHDS region revenues are for specific programs and the Center's general operating expenses.
- c. Grant revenues are for specific programs provided by the Center and are recognized as income when grant requirements have been satisfied.

6. Property and Equipment

Property and equipment is stated at cost. The Center computes depreciation on equipment and vehicles using the straight-line method. Lives range from five to ten years for equipment, ten to twenty-five years for buildings and leasehold improvements and five years for vehicles.

7. Charity Care

The Center provides care to clients who meet certain criteria under its charity care policy at amounts less than its regular rates. Revenue from services to these clients is recorded as indicated in 5. above. These reductions are recorded as adjustments to fees from clients.

8. Cash and Cash Equivalents

For purposes of the statement of cash flows, the Center considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

9. Net Assets Without Donor Restrictions

Net assets without donor restrictions are resources available to support operations. The only limits on the use of these net assets are the broad limits resulting for the nature of the organization, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

NOTE A - NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

10. Net Assets With Donor Restrictions

Net assets with donor restrictions are resources that are restricted by a donor for use for a particular purpose or in a particular future period. Some donor-imposed restrictions are temporary in nature, and the restriction will expire when the resources are used in accordance with the donor's instructions or when the stipulated time has passed. Other donor-imposed restrictions are perpetual in nature; the organization must continue to use the resources in accordance with the donor's instructions.

Unconditional promises to give cash and other assets to the Center are reported at fair value at the date the promise is received. Conditional promises to give and indications of intentions to give are reported at fair value at the date the gift is received. The gifts, which are generally considered non-exchange transactions, are reported as restricted support if they are received with donor stipulations that limit the use of the donated assets.

When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the expiration of the restriction is reported in the financial statements by reclassifying the net assets from net assets with donor restrictions to net assets without donor restrictions. Net assets restricted for acquisition of buildings or equipment (or less commonly, the contribution of those assets directly) are reported as net assets with donor restrictions until the specified asset is placed in service by the Center, unless the donor provides more specific directions about the period of its use.

NOTE B - THIRD-PARTY PAYOR ARRANGEMENTS

A summary of the payment arrangements with major third-party payors follows:

Medicaid - Certain services are paid based on a cost reimbursement methodology. The Center is reimbursed for the cost of services at a tentative rate with final settlement determined after submission of annual cost reports by the Center and audits thereof by the fiscal intermediary. The Center's Medicaid cost reports have been audited and finalized by the fiscal intermediaries through June 30, 2020. However, finalized cost reports are subject to re-opening by the intermediary. Effective April 1, 2016, these services are reimbursed based on negotiated prospective payment rates through Managed Care Organizations, contracted by the State of Iowa.

The Center also has entered into payment agreements with certain commercial insurance carriers, health maintenance organizations, and preferred provider organizations. The basis for payment to the Center under these agreements includes prospectively determined rates per discharge, discounts from established charges, and prospectively determined daily rates.

NOTE C - FINANCIAL ASSETS AND LIQUIDITY RESOURCES

As of June 30, financial assets and liquidity resources available within one year for general expenditure, such as operating expenses, were as follows:

	2021		2020	
Financial assets: Cash and cash equivalents Certificates of deposit Client, grant and other receivables Working capital investments	\$	694,305 763,096 1,970,484 1,545	\$	956,346 758,167 207,589 4,225
Total financial assets available within one year	<u>\$</u>	3,429,430	<u>\$</u>	1,926,327

As part of the Center's liquidity management, it has structured its financial assets to be available as its general expenditures, liabilities, and other obligations come due. The Center invests cash in excess of daily requirements in short-term investments.

NOTE D - PROPERTY AND EQUIPMENT

The cost and related accumulated depreciation by major category at June 30 are as follows:

	2021		2020	
Land Building and Leasehold Improvements Office Equipment Automobiles	\$	30,000 341,367 163,094 78,376 612,837	\$	30,000 322,132 163,094 72,176 587,402
Less Accumulated Depreciation	<u>\$</u>	317,949 294,888	<u>\$</u>	296,597 290,805

Rent expense for office space and transitional living program housing under cancelable operating leases totaled \$9,366 for the year ended June 30, 2021 (\$6,150 for June 30, 2020).

NOTE E - FUNCTIONAL EXPENSES

These statements report certain categories of expenses that are attributable to both program or supporting functions of the Center. Natural expenses attributable to more than one functional expense category are allocated using a variety of cost allocation techniques such as time and effort for personnel expenses and other costs.

Expenses by functional classification for the year ended June 30, 2021 consist of the following:

		Program Services		nagement d General		Total
Salaries and benefits Professional fees, supplies and	\$	2,687,610	\$	187,973	\$	2,875,583
other expense Depreciation		222,916 6,441		239,500 14,911		462,416 21,352
Total	<u>\$</u>	2,916,967	<u>\$</u>	442,384	<u>\$</u>	3,359,351

Expenses by functional classification for the year ended June 30, 2020 consist of the following:

					anagement d General Total		
Salaries and benefits Professional fees, supplies and	\$	2,763,544	\$	178,009	\$	2,941,553	
other expense Depreciation		245,995 8,200		244,920 13,843		490,915 22,043	
Total	<u>\$</u>	3,017,739	\$	436,772	\$	<u>3,454,511</u>	

NOTE F - RETIREMENT PLAN

The Center offers a 403(b) retirement plan in which the Center contributes five percent of an eligible individual's gross wages, limited to \$40,000, to the plan. All full-time staff with two months of employment and who are over eighteen years of age are included in the plan. Total contributions made by the Center for the year ended June 30, 2021 were \$80,775 (\$79,290 for 2020).

NOTE G - INCOME TAXES

The Center is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code, except on net income derived from unrelated business activities. The Center does not believe it has any income derived from unrelated business activities. The Center believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements. The Center is required to file a Form 990 (which is subject to audit by the Internal Revenue Service) annually, to maintain its exempt status.

NOTE H - CONTINGENCIES

Risk Management

The Center is insured by a claims-made policy for protection against liability claims resulting from professional services provided or which should have been provided. Management believes that the malpractice insurance coverage is adequate to cover all asserted and any unasserted claims, therefore no related liability has been accrued. Waubonsie Mental Health Center is exposed to various other common business risks for which it is covered by commercial insurance. Settled claims from these risks have not exceeded insurance coverage for the past three years.

Off-Balance Sheet Risk

The Center maintains its deposits at several banks in the area. At various times throughout the year and at year end, the deposits in one of the banks exceeded the FDIC insured deposits limit for one entity by approximately \$406,700 for the bank at year end. Management of the Center has received no indication of any potential viability problems with this bank by the date of this report.

Subsequent Events

The Center has evaluated all subsequent events through November 9, 2021, the date the financial statements were available to be issued.

NOTE I - CONCENTRATION OF CREDIT RISK

The Center grants credit without collateral to its clients, most of whom are area residents and are insured under third-party payor agreements. The mix of receivables from clients and third-party payors at June 30, 2021 and 2020, was as follows:

	2021	2020
Medicare/Medicaid Other third-party payors and patients	76% 24	80% 20
	100%	100%

NOTE J - MATTERS AFFECTING CURRENT AND SUBSEQUENT YEARS OPERATIONS

On March 11, 2020 the World Health Organization declared the Novel Coronavirus (COVID-19) a global pandemic and recommended containment and mitigation measures worldwide. The Center cannot reasonably estimate the length or severity of this pandemic, or the extent to which the disruption may materially impact the Center's financial position, result of its changes in net position or cash flows in 2022 and after.

NOTE K - PAYCHECK PROTECTION PROGRAM LOAN (PPP LOAN)

The first Paycheck Protection Program Loan was issued in May, 2020 in the principal amount of \$430,500, for the purpose of protecting payroll during the COVID-19 pandemic. The entire amount of this loan was forgiven in December, 2020. A second PPP loan was issued in February, 2021 in the principal amount of \$431,712 for the same purpose as listed above. The Mental Health Center has not received forgiveness of this loan as of June 30, 2021. The loan carries an interest rate of 1% on any amount not forgiven.

* * *

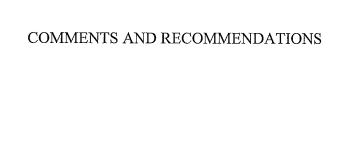


WAUBONSIE MENTAL HEALTH CENTER Revenues and Support Year ended June 30,

Client Fees	2021	2020		
Self Pay and 3rd Party Insurance Title XIX Integrated Health Program Region and County Funding	\$ 778,957 2,587,507 386,791 33,264	\$ 710,058 1,637,435 428,122 22,033		
Gross Client Fees	3,786,519	2,797,648		
Less: Contractual Adjustments	464,358	783,022		
Net Client Fees	\$ 3,322,161	\$ 2,014,626		

WAUBONSIE MENTAL HEALTH CENTER Operating Expenses Year ended June 30,

Company 1 Our anathra as		2021		2020
General Operating: Administrative salaries	\$	146,030	\$	140,576
Therapists salaries	φ	850,784	φ	841,133
Clerical salaries		183,945		264,913
Psychiatric consultation		541,639		666,267
Employee benefits		353,366		373,177
Payroll tax expense		149,284		144,487
Audit, accounting, and legal fees		10,729		18,138
Other professional fees		165,632		158,468
Office supplies		20,154		43,008
CSP program expenses		208		644
Telephone		7,463		7,960
Emergency communication		6,695		6,897
Postage and shipping		6,384		5,104
Rent expense		11,885		6,490
Building repairs and maintenance		46,055		40,582
Insurance expense Utilities		32,420		35,823
Travel expense		16,698		17,545
Agency vehicle expense		4,795		8,404
Staff development and training		5,888 4,336		6,409
Subscriptions		-1 ,550		11,599 366
Organization dues		5,610		5,590
Equipment repairs and maintenance		4,588		4,390
Advertising and recruiting		9,981		3,213
Medication expense		210		913
Interest expense		1,715		1,073
Miscellaneous		326		6,621
		2,586,820		2,819,790
Peer Support Services:				
Salaries		27,636		31,162
Employee benefits		5,893		6,223
Travel expense		502		778
Other expense		1,435		708
		35,466		38,871
Crisis Support Residential Services Program Expenses:				
Salaries		574,705		428,942
Employee benefits		42,301		44,673
Travel expense		4,992		8,396
Other expense		93,715		91,796
		715,713		573,807
	<u>\$</u>	3,337,999	<u>\$</u>	3,432,468



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Independent Auditor's Report on Internal Control over Financial Reporting
and on Compliance and Other Matters
Based on an Audit of Financial Statements Performed in Accordance with
Government Auditing Standards

To the Board of Directors Waubonsie Mental Health Center Clarinda, Iowa

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u> issued by the Comptroller General of the United States, the financial statements of Waubonsie Mental Health Center, as of and for the years ended June 30, 2021 and 2020, and the related notes to financial statements, and have issued our report thereon dated November 9, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Waubonsie Mental Health Center's internal control over financial reporting to determine the audit procedures appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Waubonsie Mental Health Center's internal control. Accordingly, we do not express an opinion on the effectiveness of the Waubonsie Mental Health Center's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility a material misstatement of the Center's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control which is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies, and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying Schedule of Findings and Responses that we consider to be significant deficiencies: 21-I-A.

To the Board of Directors Waubonsie Mental Health Center

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Waubonsie Mental Health Center's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, non-compliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of non-compliance or other matters that are required to be reported under Government Auditing Standards.

Response to Finding

Waubonsie Mental Health Center's response to the finding identified in our audit is described in the accompanying Schedule of Findings and Responses. Waubonsie Mental Health Center's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Center's internal control or on compliance. This report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering the Center's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

J. R. Donaff. well, Worlsom)

Atlantic, Iowa November 9, 2021

WAUBONSIE MENTAL HEALTH CENTER Schedule of Findings and Responses Year ended June 30, 2021

PART I - INTERNAL CONTROL DEFICIENCIES

21-I-A Segregation of Duties:

<u>Criteria</u>: Management is responsible for establishing and maintaining internal control. A good system of internal control provides for adequate segregation of duties so no one individual handles a transaction from its inception to completion. In order to maintain proper internal control, duties should be segregated so the authorization, custody and recording of transactions are not under the control of the same employee. This segregation of duties helps prevent losses from employee error or dishonesty and maximizes the accuracy of the Center's financial statements.

<u>Condition</u>: A limited number of people have the primary responsibility for most of the accounting and financial reporting duties.

<u>Cause</u>: The Center has a limited number of employees which does not allow procedures to be established to adequately segregate duties or provide compensating controls through additional oversight of transactions and processes.

<u>Effect</u>: Inadequate segregation of duties could adversely affect the Center's ability to prevent or detect and correct misstatements, errors or misappropriation on a timely basis by employees in the normal course of performing their assigned functions.

<u>Recommendation</u>: We recognize that it may not be economically feasible for the Center to employ additional personnel for the sole purpose of segregating duties, however, it is our professional responsibility to bring this control deficiency to your attention. We recommend that the Board be aware of the lack of segregation of duties and that they act as an oversight group to the accounting personnel.

<u>Response</u>: The Board is aware of this lack of segregation of duties, but it is not economically feasible for the Center to employ additional personnel for this reason. The Board will continue to act as an oversight group.

Conclusion: Response accepted.

* * *